

Position Opening: Project Architect

Project leaders and all Team Members at PlanNorth lead with values. The core values of PlanNorth contribute significantly to the overall culture of the projects and team. Those values are:

- Share what you know
- Have fun practicing architecture
- Unite others during a challenge
- Give back generously
- Treat every project like it was your own

In addition to those values, the PlanNorth team follows a Culture Document which outlines what to expect from a person's individual experience at PlanNorth. Prior to applying for this position, candidates should read and reflect upon whether they personally would add and receive value from such a culture, and be ready to discuss. Team and project leaders will lead from a place of confidence in the proven success of the PlanNorth culture.

Candidates are qualified for this position by the following professional credentials:

- A valid Texas Architectural License in good standing
- 7+ years of experience working in the field of architecture and/or design, in the role of design and drawing creation using BIMS technology
- 2+ years of experience where the candidate was involved regularly in the construction administration process
- 2+ years of experience in a project leadership role where the candidate was in client, contractor and consultant communication

Abilities and Contributions which we believe are critical to this role include:

1. Proven project and multidisciplinary team leadership abilities, demonstrating an ability to improve design quality through a collaborative process
2. Commitment to high-quality design, with the ability to articulate their own individual design contributions to projects in their portfolio and/or project list
3. An ability to work within various budgets to arrive at innovative uses of materials, masses, and details
4. Candidates shall demonstrate the proven ability to design and model using Revit/BIMs 360 technology for construction documents. PlanNorth creates construction documents using BIMS 360 and Revit, in addition to other software and methods during the schematic/concept phases.
5. The best candidates shall have an individual point of view design-wise which they are able to confidently explain. This position will have a wide range of influence throughout the firm and in our clients' communities. Impeccable design taste, design-related discretion and the ability to edit fluidly from concept to construction will be a key part of the position, and will lead to success for both the individual and the firm.

6. Candidates shall have experience in preparing, curating and facilitating successful client and consultant meetings to further the design process and schedule of projects. PlanNorth team members are committed to a collaborative, process-driven approach where input is valued from all participants at all levels. The ability to listen, process, and respond with solutions carefully after research and collaboration is critical.
7. Candidates must have an ability to identify necessary details for a smooth construction process, based on field or construction administration experience in a decision-making role. The ability to identify potential pitfalls/challenges in construction related to detailing is required.
8. The best candidates for this position will contribute a unique portfolio of resources to the PlanNorth team related to design ideas, process strategies and technical knowledge earned through experience and solid mentorship. The best candidate will have an individual, unique skillset and the desire to work alongside a team with different, equally valuable specialties. All PlanNorth team members are mentors, and all PlanNorth team members are mentored every day.
9. This position will be filled by a person who will design and manage a specific portfolio of work for the firm. The position is a client-facing, decision-making role with respect to projects, schedules, consultants, clients and contractors. The best candidates will have experience in working with multi-layered organizations and be able to quickly understand how to best share information, best represent design solutions, and gain consensus in various client groups.
10. There are many candidates who will be qualified for this role with respect to professional credentials, “on paper”. The best candidates will demonstrate an intrinsic motivation to contribute to the greater purposes of team culture, design quality, and client success. Every team member must be able to respect and motivate others’ ideas, contribute in a unique way, and hold a standard in keeping with the PlanNorth culture. Holding others accountable at PlanNorth starts with the most difficult job of all, holding oneself accountable. For a project leadership position such as this, these traits are critical to the team and the individual.

Overall compensation and benefits will be based on the experience of the applicant and are negotiable. It is anticipated that this will be a salaried position. Typical benefits include (3) weeks paid vacation, (10) paid office holidays, a fully hybrid work environment, 401K and 401K transfer options, and a one-of-a-kind working culture. Each individual at PlanNorth makes their own hybrid work schedule in collaboration with the team, with an emphasis on family and individual preferences. Interested individuals should contact Ryan Key at ryan@plannorth.com or 979-777-0602. The interview process will consist of an initial phone call, the completion of working profile assessments, a meeting with members of PlanNorth project team, and a meeting with the firm owners. Candidates must be able to provide three, non-familial character references.